



कामगार राज्य विमा महामंडळ
(कामगार आणि रोजगार मंत्रालय, भारत सरकार)
कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



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No. 31-A-24/14/UDC/2020-Estt.II

Date: 12/02/2025

ORDER

Revised Draft Seniority lists for the cadre of Upper Division Clerk as on 31.03.2013, 31.03.2014 and 31.03.2015 were circulated vide Memorandum No. 31-A-24/14/UDC/2020-Estt.II dated 06.01.2025, to all concerned for forwarding errors/ omissions/ objections, if any, till 10.01.2025.

In the matter, representations/ requests have been received from the ESIC SC ST Employees' & Officers' Associations and officials to provide sufficient time, therefore, the time limit for calling errors/ omissions/ objections had been extended upto 05.02.2025 vide Memorandum No. 31-A-24/14/UDC/2020-Estt.II dated 27.01.2025. **After extension of time limit, NIL representations were received.**

In response to, the above circulations following errors/omissions/objections are received. They were examined in accordance with extant instructions of DoPT and disposed them off as under:

Sr. No.	Representation received from	Name of the office	Sr. No./year in the Revised draft seniority list	Objection/ error/ omission	Remarks
1	ESIC SC/ST Employees' and Officers' Association, Pune vide letter dated 10.01.2025	SRO Pune	-	Requested to provide sufficient time to review the draft seniority, for a thorough examination and the submission of any errors, omissions or objections.	Considering the request, the time limit for calling errors/ omissions/ objections had been extended upto 05.02.2025 vide Memorandum No. 31-A-24/14/UDC/2020-Estt.II dated 27.01.2025.

2	Rahul Mandavkar, Assistant, DCBO- Sindhudurg vide letter dated 10.01.25	Received through proper Channel from SRO Thane vide letter dated 20.01.25	654 (2012-13)	<p>1. He objected that the UDCs those who were appointed under the Reserve List / waiting list in the year 2013 considered as senior to those who were appointed under Select list in the year 2012. Also, also quoted DoPT instruction No. OM 20011/1/2008-Estt. (D) dated 11.11.1010 that the persons appointed as a result of an earlier selection being senior to those appointed as a result of subsequent selection and requested documentation for Transparency, adequate time for representation etc.</p>	<p>1. Considering the request, the time limit for calling errors/ omissions/ objections had been extended upto 05.02.2025 vide Memorandum No. 31-A-24/14/UDC/2020-Estt.II dated 27.01.2025.</p> <p>2. Seniority prepared according to consolidated merit of the candidates in accordance with Para 2.1.1 of the DoPT O.M. dated 11.11.2010 and also in compliance to an order dated 08.03.2023 of Hon'ble CAT Mumbai Bench in the OA No. 376/2019 and acceptance of the said order of the Hon'ble CAT Mumbai dated 08.03.2023 by the Director General, ESIC HQ.</p>

3	Hira Lal, Assistant	Representations dated 10.01.25 Received through proper Channel from SRO Pune vide letter dated 13.01.25	653 (2012-13)	1. He objected that the UDCs those who were appointed under the Reserve List / waiting list in the year 2013 considered as senior to those who were appointed under Select list in the year 2012. Also, also quoted DoPT instruction No. OM 20011/1/2008-Estt. (D) dated 11.11.1010 that the persons appointed as a result of an earlier selection being senior to those appointed as a result of subsequent selection and requested documentation	1. Considering the request, the time limit for calling errors/ omissions/ objections had been extended upto 05.02.2025 vide Memorandum No. 31-A-24/14/UDC/2020-Estt.II dated 27.01.2025. 2. Seniority prepared according to consolidated merit of the candidates in accordance with Para 2.1.1 of the DoPT O.M. dated 11.11.2010 and also in compliance to an order dated 08.03.2023 of Hon'ble CAT Mumbai Bench in the OA No. 376/2019 and acceptance of the said order of the Hon'ble CAT
4	Anupam Dhankute, Assistant		680 (2012-13)		
5	Saroj Sinmore, Assistant		661 (2012-13)		
6	Deepak Kumar, Assistant		644 (2012-13)		
7	Sandip Malokar, Assistant		647 (2012-13)		
8	Sanjay Shekhare, Assistant		679 (2012-13)		
9	Reema Abhang (Reema P. Chandane) , Assistant		633 (2012-13)		

10	Yogesh Jadhav, Assistant	677 (2012-13)	for Transparency , adequate time for representation etc.	Mumbai dated 08.03.2023 by the Director General, ESIC HQ.
11	Sopan Zamare, Assistant	635 (2012-13)		
12	Anuradha Taklikar, Assistant	683 (2012-13)		

Accordingly the Revised Draft Seniority lists for the cadre of Upper Division Clerk as on 31.03.2013, 31.03.2014 and 31.03.2015 are ordered as final.

This issues with the approval of Regional Director (I/c), Maharashtra.

(Dinesh Sonkusare)

Dy. Director (Admn.)